



UPTON COURT EDUCATIONAL TRUST

UCM, Diciembre 2016

María José García
Foreign Recruitment

Mercedes Hernández Estrada
Principal of the Upton Educational Trust





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Who we are

Upton Court Educational Trust is a network of schools in the Slough/Windsor area, 20 min. from London. We have more than one hundred years of experience in education.

Upton Court
Grammar
School

Trevelyan
Middle School

Foxborough
Primary School





British Values

Upton Court Educational Trust is committed to serving its community. It recognises the multi-cultural, multi-faith and ever-changing nature of the United Kingdom. It also understands the vital role it has in ensuring that groups or individuals within the school are not subjected to intimidation or radicalisation by those wishing to unduly, or illegally, influence them.

It follows equal opportunities guidance which guarantees that there will be no discrimination against any individual or group, regardless of faith, ethnicity, gender, sexuality, political or financial status, or similar. UCET is dedicated to preparing students for their adult life beyond the formal examined curriculum and ensuring that it promotes and reinforces British values to all its students.

The Government emphasises that schools are required to ensure that key 'British Values' are taught in all UK schools. The government set out its definition of British values in the 2011 Prevent Strategy.

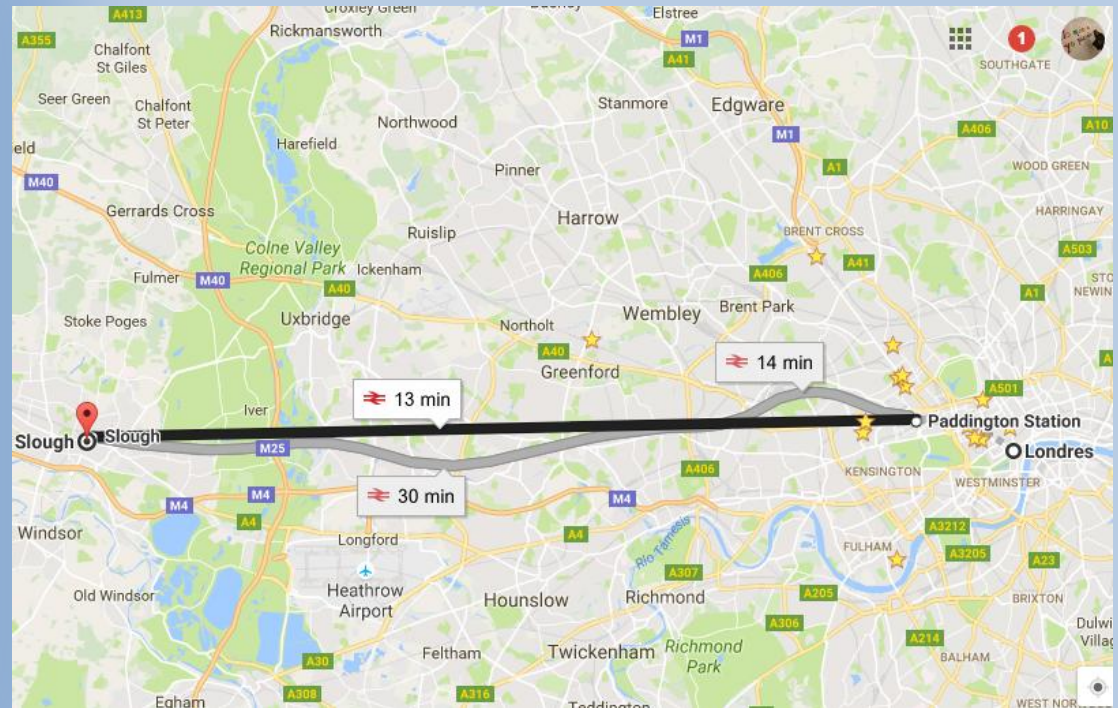
The five British Values are:

- **Democracy**
- **The rule of law**
- **Individual liberty**
- **Mutual respect**
- **Tolerance of those of different faiths and beliefs**



Where we are: Slough

Upton Court Educational Trust is located in the south of England

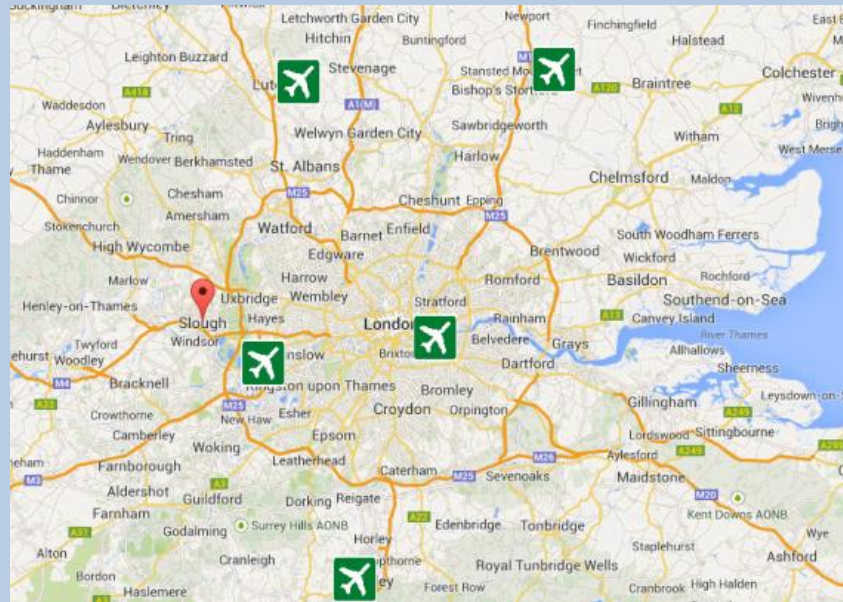


Only 30 km from London



Where we are: Slough

It is located 10 minutes from London Heathrow Airport, accessible from Madrid in 2 hours



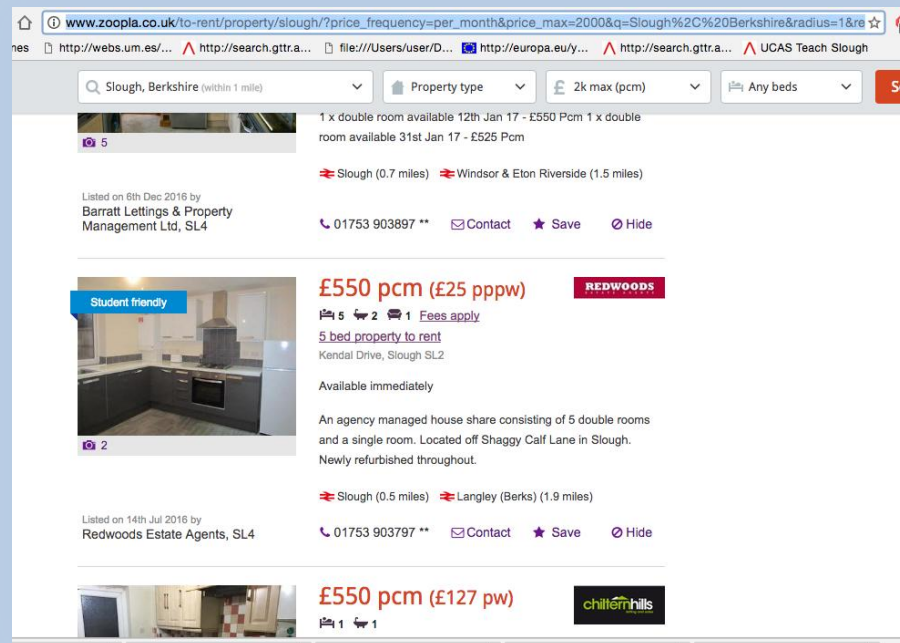
Five airports near Slough with direct flights to Madrid Barajas Airport and rest of Spain





Accommodation around

- Slough and neighbouring towns have good quality housing available to rent and buy.
- Slough rental : £375 - £1200 per month
- Windsor rental : £600 - £1500 per month
- London rental : from £600 per month
- Shared accommodation : from £375 per month
- MORE INFO: <http://www.zoopla.co.uk/>



The screenshot shows a Zoopla search results page for properties in Slough, Berkshire. The search criteria are set to 'Slough, Berkshire (within 1 mile)', 'Property type' (dropdown), '£ 2k max (pcm)', and 'Any beds'. The results list several properties:

- Property 1: 1 x double room available 12th Jan 17 - £550 Pcm, 1 x double room available 31st Jan 17 - £525 Pcm. Located 0.7 miles from Slough and 1.5 miles from Windsor & Eton Riverside. Listed on 6th Dec 2016 by Barratt Lettings & Property Management Ltd, SL4. Contact: 01753 903897.
- Property 2: Student friendly, £550 pcm (£25 pppw), 5 bed property to rent, Kendal Drive, Slough SL2. Available immediately. An agency managed house share consisting of 5 double rooms and a single room. Located off Shaggy Calf Lane in Slough. Newly refurbished throughout. Located 0.5 miles from Slough and 1.9 miles from Langley (Berks). Listed on 14th Jul 2016 by Redwoods Estate Agents, SL4. Contact: 01753 903797.
- Property 3: £550 pcm (£127 pw), 1 bed, 1 bath. Located near Chiltern Hills.

- Slough has excellent rail and road links to all surrounding areas. Many teachers commute to school each day but not from London. We recommend to live near to the School. You can enjoy London and England on weekends.



Days around Slough



Parks in Slough: Langley Country Park



Windsor



Enjoy London

Ascot





Shopping and nightlife around



Upton Court
GRAMMAR SCHOOL

- Slough has largest trading estate and supermarket in Europe
- Shopping malls and facilities within easy reach.
- World famous Oxford Street shopping (25km).
- UK's largest shopping mall, Westfield, 20km.



- Vibrant nightlife with bars and restaurants in Slough & Windsor.
- Famous London West-End clubs, bars, restaurants and theatres, 20km





UCET: The Schools



Upton Court
Grammar School

*Mercedes Hernández Estrada
Executive Headteacher*



Foxborough
Primary School



Trevelyan Middle
School





UCET: The Schools



Selective and Mixed
Grammar school

Age range: 11 to 18

It was the first major co-
educational selective school
established in Slough

More than 100 years of
experience

Ofsted rating: Outstanding

Very high achieving school
with results in top 2% for
progress in England.



Primary and mixed school

Age range: 3 to 11

It was opened in 1970

Foxborough Primary
School became an
academy in January 2014.
Ofsted has recognised the
improving standards and
the capacity to improve
further



Primary and Secondary
Mixed School

Age range: 9 to 13

It was opened in 1930

After a consultation
process the school has
begun to be part of the
Trust in 2016 and has
not yet been inspected
by Ofsted.





What we offer

- A professional opportunity as a teacher in an international school
- Enthusiastic, hard working and responsive students
- Excellent professional development and guidance for teachers at all stages of their careers.
- Training, mentoring and support from your school to succeed as a Teacher and Leader
- Opportunity to learn about the UK educational system with our TTIP (Teacher Training Immersion Programme)
- Support for a new life as you are moving abroad!
- Professional development opportunities across the Trust
- The salary depends on your experience and your performance, from £23,547 to £34,249.



TTIP (Teacher Training Immersion Programme)



- Behaviour management
 - Planning
 - Changes to curriculum
 - How to differentiate
 - Safeguarding, child protection, on-line safety
 - Assessment, summative and formative marking
 - Plus other courses which are personalised following quality improvement processes
- Gestión del comportamiento
 - Cómo planificar
 - Adaptarse a cambios curriculares
 - SEN, diferenciación
 - Safeguarding, child protection, on-line safety
 - Cómo evaluar y corregir
 - Plus other courses which are personalised following quality improvement processes





What we offer - Hours of Work and Leave

- Monday to Friday 8.20am to 3.30pm for Primary – Middle School
- Monday, Tuesday & Thursday 8.20am to 3.30pm
- Wednesday 8.20am to 4.00pm
- Friday 8.20am to 3.10pm for UCGS
- Teachers are required to attend some evening events, such as Parents' consultation, prize giving and marketing events.
- Academic Year is from September to July.
- Two weeks leave in October, one February and one in May.
- Two weeks leave at Christmas and Easter.
- Six weeks leave in the summer.





What we offer – Teacher Salary and Pension

| | | |
|----|----------------|----------------|
| M1 | £23,547 | 28.048€ |
| M2 | £25,321 | 30.161 € |
| M3 | £27,269 | 32.482 € |
| M4 | £29,292 | 34.892 € |
| M5 | £31,508 | 37.530 € |
| M6 | £34,249 | 40.795 € |



- ❖ Subject to tax deductions
- ❖ Exchange rate may vary

Teachers can contribute to the UK Teachers' Pensions Agency (TPA).

Pensions are transferrable to Spain. More Info:

<https://getintoteaching.education.gov.uk/funding-and-salary/teacher-salaries>

Career progression.

<https://getintoteaching.education.gov.uk/life-as-a-teacher/career-progression>



What we are looking for



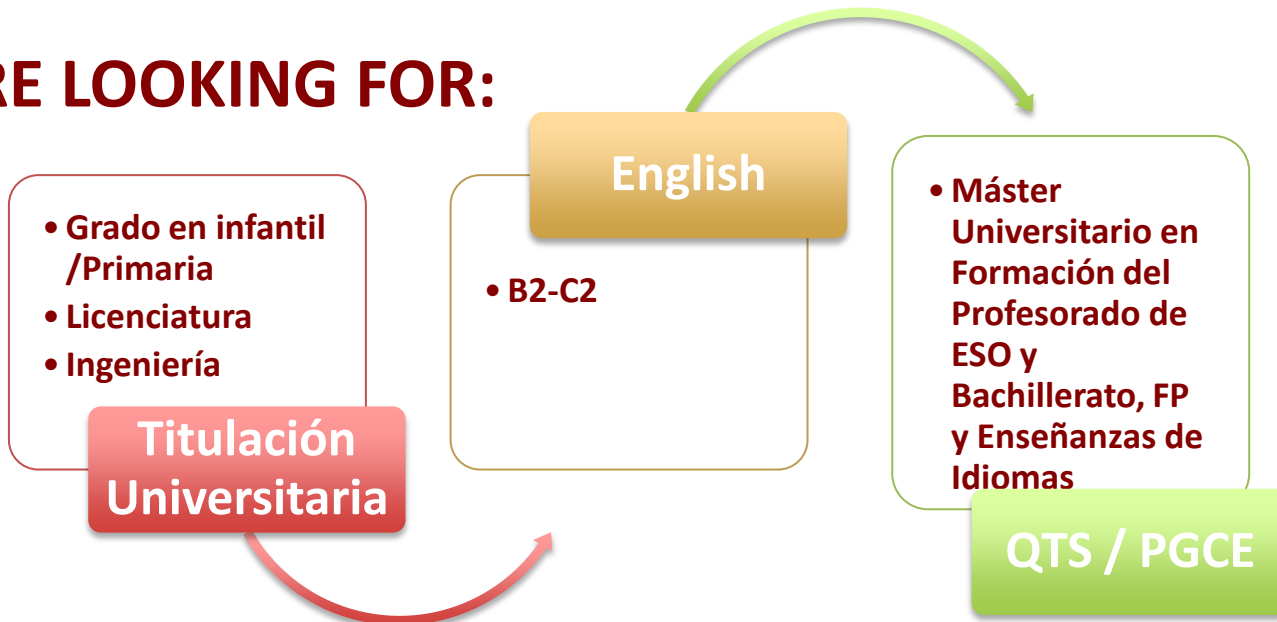
- **Annual recruitment** opportunities to take up posts at the start of the Autumn, Spring and Summer Terms
- **Teach Slough** – become part of a local network of teaching professionals meeting the needs of the Slough / Windsor area





Annual recruitment

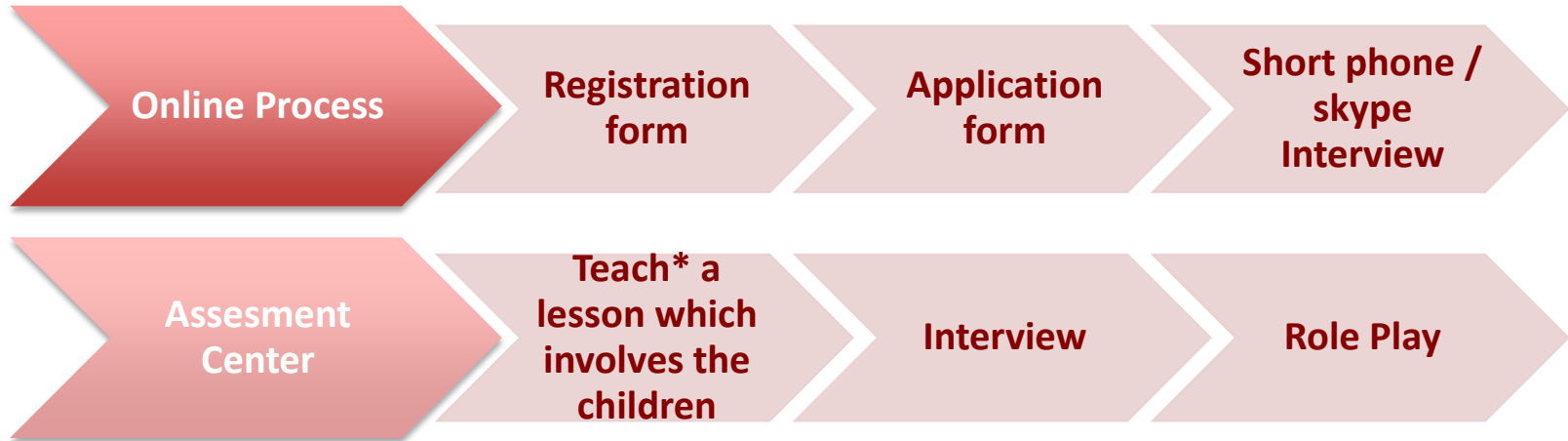
WE ARE LOOKING FOR:



- A consistently good to outstanding classroom teacher with a real passion for raising attainment
- A self motivated and reflective teacher
- An excellent team player with strong interpersonal skills



Recruiting and Selection





Recruiting and Selection: Email for AC



Dear María José,

We would like to invite you to interview for the post of **Classroom Teacher at Foxborough Primary School**, Common Road, Langley, Slough, SL3 8TX on Friday 17th June. **A programme for your interview is attached.**

In order to assess your teaching, we would like you to teach a **Year 5 class (age 10-11) an English lesson** which involves the children doing a **character and setting description**. This does need to relate to the **Year 5 National Curriculum objectives**:

Pupils should be taught to:

draft and write by:

in narratives, describing settings, characters and atmosphere and integrating dialogue to convey character and advance the action

The complete NC **objectives** can be found at:

<https://www.gov.uk/government/publications/national-curriculum-in-england-english-programmes-of-study/national-curriculum-in-england-english-programmes-of-study#upper-key-stage-2--years-5-and-6>

On the day, please ask for Mrs Smith and bring the following documents:

- **Evidence of your right to work in the UK (EU Passport, ID card)**
- **Certificado de penales**
- **Evidence of your degree**

Please let me know if you have any questions, or if you need any help with finding the location of the school.

We look forward to seeing you next Friday.

Kind regard

María Jose





Training

To monitor the progress of our trainees throughout their career, we maintain our links with our trainee teachers, offering Continuous Professional Learning as NQTs, Middle Managers and into Senior Leadership.

In 2016-2017, for the second year, Upton Court Grammar School is running NCTL's Leadership and Equality Programme, which aims to help middle leaders move forwards into senior management.

Upton Court Grammar School, the Lead School for **School Direct in Slough**, is committed to offering unique, bespoke and invaluable Continuous Professional Development opportunities for all colleagues.

Providing school-to-school support, School Direct key training, NQT training and trainee teachers with the support they need to not only train as a teacher, but to continue to progress throughout their career, the possibilities with **TeachSLOUGH** are endless!





Teach Slough



TeachSLOUGH is committed to recruiting innovative and inspiring **trainee teachers** in both the primary and **secondary sector** to enthuse our next generation of learners and leaders



TeachSLOUGH: Awake. Create. Educate. <http://www.teachslough.org.uk/>





Teach Slough



DO YOU WANT TO STUDY AND WORK IN SCHOOLS IN THE UK?

- Our **two-year school-led teacher training programme** gives you the opportunity to learn 'on the job' in three schools in England. You work as a member of staff from day one – similar to medical student in hospitals – learning from experienced, practising colleagues. Then you will lead your own classroom as a teacher.
- 100% of our graduates succeed in securing teaching roles after completing the programme





Teach Slough



- Our **two-year training programme** offers new graduates the opportunity to make a real difference in Education.
- A professional opportunity in an international school
- Training, mentoring and support from your school and the University of Reading. Bursaries are available!
- Support for a new life- you are moving abroad!
- Fully accredited PGCE courses with up to 60 Masters Credits
- Primary and Secondary Partnership Schools working together to ensure outstanding training
- Career development with the Trust plus Slough Partnership network
- As a salaried trainee you can earn the same salary as a UQT, £17,542.





Teach Slough - In Year ONE



- You will learn about the UK educational system with our **TTIP** (Teacher Training Immersion Programme)
- You will be **based in two schools**, helping you to develop as a teacher and understand how other schools work, working with children who need your help the most, and you will be able to have an impact straight away.
- You will have a dedicated **tutor** overseeing every aspect of your training, your own **coach** offering advice and support, **in-school staff** dedicated to your development, access to **education experts** across the network **and continuous support and guidance** to build your confidence in managing a classroom and controlling behaviour.
- At the end of your first year, you will receive **QTS** (Qualified Teacher Status), and **PGCE** (Postgraduate Certificate in Education) if applied for.





Teach Slough - In Year TWO



- You will take part in our **NQT (Newly Qualified Teacher)** programme, which runs alongside your teaching role, **dedicating extra time to your development**. You should teach the same class regularly, and are required to do the planning, teaching and assessment as other teachers
- However, you will have a slightly reduced teaching timetable – **10 per cent less** than other teachers' – to leave you time to do other compulsory induction activities. Salary £23,313.





Teach Slough: Entry Requirements

- Grado or Licenciatura en Universidad Española: 6 out of 10.
- You will need to complete skills' tests to show your competence in the **English, Maths and Science** subjects.
- You should be a graduate who can demonstrate a real aptitude for teaching. The degree will be in your chosen subject specialism. For Primary teacher, any degree.
- Applicants with relevant industrial or commercial experience are very welcome to apply. You may be able to get a **bursary**.
- The award would be QTS only (from the DfE) although trainees are able to opt for a PGCE during the recruitment process. This should be made clear at interview.





Teach Slough: Salaried



- In 2016 - 2017, we are offering School Direct **(salaried)** in the following subjects:
- **Biology, Business Studies, Chemistry, Computer Science, Design and Technology, Geography, English, Mathematics, Physics, and Primary (General) and Primary Maths' Specialist.**
- The trainee is paid a salary- £17,000, as an employee of the school, the trainee will be expected to teach some (not all!) lessons unsupervised. As part of his or her contract, there might be an expectation that the trainee takes on other duties (to be negotiated)





Teach Slough: Unsalariated



| Eligibility 2017/2018 *1 | | | | |
|--------------------------|-----------------|----------------------|--------------|---------|
| | Scholarships *2 | Bursaries | | |
| | | Trainee with 1st/PhD | 2:1/Master's | 2:2 |
| Physics | £30,000 | £30,000 | £25,000 | £25,000 |
| Maths | £27,500 | £25,000 | £25,000 | £25,000 |
| Languages* 3 | £27,500 *4 | £25,000 | £25,000 | £25,000 |
| Computing | £27,500 | £25,000 | £25,000 | £25,000 |
| Geography | £27,500 | £25,000 | £25,000 | £25,000 |
| Chemistry | £27,500 | £25,000 | £20,000 | £20,000 |
| Classics 5 | - | £25,000 | £25,000 | £25,000 |
| Biology | - | £15,000 | £12,000 | £10,000 |
| D&T | - | £12,000 | £9,000 | £0 |
| English | - | £9,000 | £9,000 | £0 |
| History, Music, RE | - | £9,000 | £4,000 | £0 |
| Primary Maths +6 | - | £6,000 | £6,000 | £6,000 |
| Primary | - | £3,000 | £0 | £0 |





Visit



- <http://www.teachslough.org.uk/>
- <http://www.uptoncourtgrammar.org.uk/>
- <http://www.foxboroughprimary.co.uk/>
- <http://www.trevelyan.org.uk/>

- **Email: MGarcia@uptoncourtgrammar.org.uk**





Thank you!



MGarcia@uptoncourtgrammar.org.uk

